

CURRICULUM VITAE: NADINE POWRIE

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[Linkedin](#) || [Website](#) || [Podcast](#)
DOB: 28 January 1967 (France)
Status: Married, 4 children
Languages: Bilingual (French/English)
Driving licence: Yes



EMPLOYMENT

2016-present Executive and Leadership Coach/Mediator
2016-present International Education Leadership Specialist/ Lead Evaluator/Project Lead (EDT/Dubai and Abu Dhabi Ministry of Education, KHDA, DSIB, UAE, Thailand, Lebanon, Morocco)/ National Professional Qualification assessor and reviewer (Tribal/DfE)
2017-present International Schools Quality Mark assessor for British Overseas Schools (EDT)
2015-2016 Headteacher, The John Roan School, Greenwich
2010-2015 Headteacher, The Neville Lovett Community School/Fareham Academy, Fareham, Hampshire
2008-2010 Deputy Headteacher, Bradfield School, Sheffield
2006-2008 Deputy Headteacher, Jarrow School, South Tyneside
2001-2005 Assistant Headteacher, Cramlington High School, Northumberland
2001-2001 Head of Languages, Cramlington High School, Northumberland
2001-2001 Head of French, Cramlington High School, Northumberland
1999-2001 Teacher of French/German, Cramlington High School, Northumberland
1995-1999 Teacher of French/German, West Denton High School, Newcastle upon Tyne
1989-1995 Lectrice in French, University of Newcastle upon Tyne
1987-1988 French Language Assistant, Victoria High School, Warrington, Cheshire

EDUCATION AND DIPLOMAS

2020 Accredited Mediator (London School of Mediation)
2017 Associate Certified Coach (International Coaching Federation)
2017 CIPD Level 5 Intermediate Certificate in HR Management
2016 Executive and Organizational Coaching Certificate (ACSTH ICF)
2014 Safer Recruitment in Education (DFE)
2007 NPQH (National Professional Qualification for Headship)
1998 D32/D33 Vocational Assessor, City and Guilds
1998 PGCE in MFL, Open University
1996 MA in Education Management, Open University
1994 Advanced Diploma in Education Management, Open University
1991 RSA in Teaching a Foreign Language to Adults
1988 DEUG d'études anglo-américaines, University of Paris X
1985 Baccalauréat B (Economics/Maths/Social Sciences)
1982 Brevet des Collèges

CURRENT EMPLOYMENT

◇ Executive and Leadership Coach (www.nadinepowrie.com)

Achievements

- Author of [Leading the Coaching Change Podcast](#)
- Author of an online licensed training programme on 'Managing Difficult Conversations' for corporates available on Membervault (17 online modules).
- Group coaching and 1-to-1 coaching: AXA (UK, France, Spain), Cabinet Office (Early Talent Programme), Department for International Trade (Senior Leaders), Department for Work and Pensions (Middle and Senior Leaders), Amnesty International, Luxury Hotel and Spa Industry and Retail Services.
- Leadership training for the Faculty of Business, Economics & Law (University of Queensland, Brisbane) & for the Department of Employment Relations and Human Resources (Griffith University, Brisbane).
- Facilitator for Masterclasses on 'Coaching for Managing Difficult Conversations': Moneybarn, AXA, University of Surrey, Department for Work and Pensions, AJW, 10 Downing Street, Cabinet Office.
- Speaker at International Conferences: Middle East Teaching and Learning Conference (Online, 2020), Lockdown Leadership Conference (Online, 2020), Middle East School Leadership Conference (Dubai, 2019/2020), Internal Communications Conference (London, 2018), Esthétique & Spa Conference (Nice, 2018).

◇ International Education Leadership Specialist/Lead Inspector (Ministry of Education, KHDA, DSIB, UAE)

Achievements

- Project Lead for the new inspection framework (Dubai, MoE, EDT)
- Lead Inspector (ADEK/EDT) Abu Dhabi, leading international multi-cultural teams
- Lead Evaluator (UAE) Dubai and Northern Emirates
- Designed and delivered leadership training for Tribal to UK companies (transformation, vision, values and culture, coaching and mentoring, performance management, high-performing teams, strategic plan and impact, communication, agile leadership)
- Contributed to the development of Tribal's offer on their new EQUiP offer (Quality Mark, training courses, team reviews, peer reviews, Quality Improvement, Due Diligence)
- National Professional Qualification QA Agent (Tribal)

PREVIOUS EMPLOYMENT

As Headteacher in the two following roles, I led financial recovery and restructuring plans, redefining the vision and the strategic direction of the schools.

◇ September 2015 – May 2016: Headteacher, [The John Roan School](#), Greenwich (220 employees/ Budget: £15million)

Achievements

- The introduction of two new policies (Teaching and Learning and Assessment and Appraisal) involving substantial negotiations with the Unions.
- The establishment of a Health and Mental Well-Being team.

◇ September 2010 – August 2015: Headteacher, The Neville Lovett Community School/[Fareham Academy](#), Fareham, Hampshire (102 employees/Budget: £5million)

Achievements

- Ofsted moved from 'satisfactory' to 'good' in May 2012
- Successful coaching culture for all staff, with JTI/Myers Briggs profiling focusing on leadership conversations.
- Successful bid to Education Funding Agency to become a converter academy in September 2013.
- Invited to two private meetings with Michael Gove, Secretary of State for Education.
- Invited to DFE to attend a coaching and mentoring seminar to influence Leadership in education at ministerial level.

◇ September 2008 – August 2010: Deputy Headteacher, [Bradfield School](#), Sheffield

Achievements

- Leading the school training programme on Leadership (vision/values, leading change, building teams, high performing teams, communication, leadership presence)
- Successful bid to Creative Partnership: Project on gender and STEM subjects

- ◇ **April 2008-August 2008: Deputy Headteacher seconded to South Tyneside LA**, Programme Leader for Making Good Progress Pilot (Department for Education, London)
- ◇ **Sept 2006-April 2008: Deputy Headteacher**, Jarrow School, South Tyneside
- ◇ **January 1999 – August 2006: Teacher of French and German, Head of French, Head of Languages, Assistant Headteacher**, Cramlington High School, Northumberland
- ◇ **Sept 1995: Teacher of French and German**, West Denton High School, Newcastle upon Tyne
- ◇ **Sept 1989 – August 1995: Lectrice in French**, University of Newcastle upon Tyne
- ◇ **1987 – 1988: French Language Assistant**, Victoria High School, Warrington, Cheshire

EXTERNAL ENGAGEMENT

2014-2017	Member of AQA Irregularities and Malpractice (IAC)
2014-2017	Member of AQA Curriculum and Assessment Committee (QAQC)
2015-2016	Member of AQA Research Committee
2012-2015	Member of ASCL Council
2011-2014	Board member/Trustee with EBP (Education Business Partnership)
2011-2012	Chair of FEIPS (Fareham Education Improvement Partnership): Collaborative work with Headteachers from Infants, Junior and secondary schools
2005-2007	Presenter at schools' conferences in New-Zealand (Auckland, St Cuthberts, Howick College), China (Western Academy of Beijing), and Shanghai (Lycée Francais/Allemand) related to Teaching and Learning/Raising Achievement/ Assessment

PUBLICATIONS

- [White paper](#) on 'Transforming Difficult Conversations into Courageous Conversations' (2020).
- 'Speak the language of change', *Voice* (Institute of Internal Communication), April 2019, p.8.
- 'Gérez le changement dans votre entreprise', *Les Nouvelles Esthétiques*, April 2019, pp.116-118.
- Contributor (as Nadine Le Maître) for Mei Lin and Cheryle Mackay, [Thinking Through Modern Foreign Languages](#) (Cambridge: Chris Kington Publishing, 2004).
- *Parlons Marketing*, in-house publication, University of Newcastle upon Tyne (1994).

RECENT PROFESSIONAL DEVELOPMENT

2020	NLP Practitioner certification
2020	Mining the True Potential of Teams Through Team Coaching, UK ICF Georgina Woodstra
2020	Tell Stories to Businesses that Prove Your ROI, UK ICF Erica Sosna
2020	Happiness Life Coach
2019	Let's Talk: The Art of Team Coaching, UK ICF Georgina Woodstra
2018	How to use the ASK technique, UK ICF Karen Armatage
2017	'Mindfulness and shadow', UK ICF Karim Hirani
2017	'Somatic cognitive coaching', UK ICF Nick Kitchen
2017	'Coaching in Warzones', UK ICF Mark Walsh
2017	'Oasis Conversations for Unparalleled Results', UK ICF Ann Van Eron
2016	Ethics Webinars being run by Janet Wilson, PCC, UK ICF President
2016	Effective employee engagement (CIPD)
2016	Driving Talent Management through Focused Applications of Coaching (Human Capital Institute)
2016	Workplace dispute resolution (ACAS)
2016	Mock employment Tribunal (CIPD)
2016	CIPD: Neuroscience and employee engagement (CIPD)